

## Company policy

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- *Customer and service oriented*
- *Innovative, heeding market forces*
- *Quick in responding*
- *Co-operative*
- *Socially responsible*

**HEALTH &  
SAFETY**

**QUALITY**

**HYGIENE**

**ENVIRONMENT**

# Principles of Health and Safety

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The General Management of HUECK FOLIEN is responsible for the health and safety of our employees and committed to the protection and conservation of health and work force.

The Management is convinced, that Health and safety of the employees are primary criteria for the success of our company and each accident or occupational illness can be avoided.

**Our target: no accidents.**

**The health and safety of all employees of Hueck Folien has the highest priority.**

To achieve this target, we apply the following principles:

- Worker's safety has higher priority than productivity.
- Every accident can be avoided.
- Active implementation of measures for health and safety of all employees and the company's environment.
- Worker's safety is the manager's task, they are responsible for the implementation of our health & safety principles
- Every employee is responsible for his own health and safety and his coworkers' health and safety as well.
- A high level of worker's safety with low accident numbers reflects the culture, quality and competence of a company. We are committed to the continuous improvement of health and safety.
- The achievement of health and safety targets is evaluated by the management and reported to the General Management on a regular base.

# Principles of Quality

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The guarantee of high quality products and services is one significant contributor of the company's success. To achieve and to improve the quality level, we apply the following principles:

- We provide customer specific solutions on highest quality level.
- Continuous improvement in all areas
- Our products are a significant part of our customer's success.
- Systematic customer oriented product development
- Long-term partnerships to customers and suppliers
- Motivated, well informed employees, who are integrated in the companies targets.
- Open internal and external communication
- We are committed to the safety of our customers and the consumers.
- Active implementation of all quality measures

Our highest quality target is to achieve absolute process capability and stability in our manufacturing process – in all steps from order entry to delivery.

Process capability in terms of reproducibility, means to us::

**„Everybody knows what to do, we consistently hit the center of the target!“**

# Principles of Hygiene

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HUECK FOLIEN manufactures engineered films for highest technical requirements, but also flexible packaging for food stuff and pharmaceutical applications. To guarantee the quality of the engineered films and flexible packaging materials, we apply restrictive hygiene standards. By this application we ensure the safety of our costumers and consumers.

HUECK FOLIEN has created a hygiene system, which is certified to the standards BRC/IoP. This system contains

- training of employees, visitors
- prohibition of many potential contaminants
- washing devices at all entrances
- No smoking, food or drinking in production or storage areas
- scheduled cleaning and maintenance of production-, storage or transportation devices and social and wash rooms
- continuous pest control

The hygiene target is achieved by everybody's commitment at each organizational level to the hygiene standards.

# Principles of Environmental protection

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These principles highlight the responsibility of HUECK FOLIEN for all employees and the community.

Legal compliance and continuous improvement of all processes with an environmental focus is a task of all employees.

- reduction of emissions
- reduction of resource input (energy, raw materials)\*
- reduction of the waste quantity
- optimization of production machinery
- Sample production preferred on the laboratory equipment (less material consumption and waste)
- selection of environmental friendly raw materials and processes\*
- Legal compliance
- Set and control of environmental targets